

MUTTVILLE

senior dog rescue



Position Title: Registered Veterinary Technician (RVT) – Dental Focus
Classification: Full-time, non-exempt
Date: March 2026
Compensation: \$35–\$45/hour, commensurate with experience and licensure
To Apply: Send your cover letter and resume to jobs@muttville.org

Do you light up when you see a clean dental radiograph and feel deeply rewarded by a clean extraction? Are you the kind of RVT who finds joy in teaching others what you love — and in making every person who walks through your door feel welcome?

Join Muttville Senior Dog Rescue, where it’s never too late for new beginnings—for mutts or humans!

Muttville is dedicated to rescuing senior dogs, the most vulnerable population in the shelter system. As California’s first organization focused on older dogs, we have reshaped public perceptions through education, outreach, and storytelling. Since 2007, we have saved close to 14,000 dogs.

Senior dogs carry a disproportionate burden of periodontal disease — which means this role offers consistent, meaningful dental casework that’s rare in a rescue setting. In addition to supporting dental care for our mutts, you’ll also provide critical medical and nursing care for our senior mutts. You’ll work alongside devoted foster families, volunteers, and our upbeat, collaborative team in our cage-free shelter. We’re a pioneering non-profit with an inclusive, “can-do” culture that celebrates creativity, diversity, every tail wag, and the magic of community. Volunteers power our success as a vibrant hub where people connect to make the world kinder for senior dogs.

Our clinic currently operates on weekdays, typically between 8 a.m. and 5 p.m. You’ll provide compassionate, hands-on medical and nursing care for senior dogs, while helping build a clinic culture that is skilled, joyful, and deeply welcoming — to your teammates, to our volunteers, and to every visitor and donor who steps through our doors.

At Muttville, no team member works in isolation. Our volunteers are essential to everything we do, and every staff member plays an active part in training, guiding, and empowering them. You'll also regularly interact with donors, fosters, adopters, and community members who visit our space, and we count on our whole team to make those moments warm and memorable.

Position Description:

As part of our rescue clinic team, you'll:

- Lead and perform full dental cleanings, dental radiographs, and surgical extractions using our fully equipped, in-house dental suite
- Provide hands-on medical and nursing care for senior mutts, from wellness checks to advanced treatments and procedures
- Participate in dental procedures (including dental radiographs, cleaning, and extractions), spay/neuter surgical prep, and advanced surgery surgical prep and monitoring, in a fully equipped, in-house clinic
- Partner with our shelter veterinarian on surgeries, diagnostics, and ongoing medical needs using in-house lab and imaging
- Train, coach, and guide Muttville's volunteers to actively support dental and clinical workflows — building their confidence and expanding what our team can accomplish together
- Create a warm, welcoming environment for every person who enters our space serving as an ambassador for Muttville's mission every day
- Keep clear, adoption-friendly records to help each dog find their new beginning
- Keep Muttville's lifesaving mission and core values central to everything you do, and generate a culture of positivity, proactivity, resourcefulness, humor, and collaboration
- Pitch in with day-to-day clinic flow and make sure supplies are ready when needed

Reports to:

- Veterinary Program Director

Position Requirements:

Education and Experience

- A licensed, skilled RVT with at least 3 years of clinic experience
- RVT license in good standing; demonstrated expertise in dental cleanings, dental radiographs, and extractions — a must
- Experience training or mentoring others (volunteers, vet assistants, or new staff) strongly preferred

Knowledge, Abilities, and Skills

- Be head-over-paws in love with dogs — especially the gray-muzzled ones
- A natural teacher who takes pride in sharing your dental expertise with volunteers and colleagues
- Genuinely warm and people-oriented: you make fosters, adopters, donors, and visitors feel like they belong here
- Bring heart, kindness, and a playful spirit to every team connection
- Calm, flexible, and positive — even when things get busy
- A clear communicator who can explain medical info in plain language to a wide range of audiences
- Solutions-oriented with a flexible approach, a “make-it-work” mindset, and a proactive approach to challenges
- Ready to embrace Muttville’s joyful, cage-free, community-powered approach

Physical Requirements & Work Environment

- Work occurs at Muttville headquarters amid free-roaming dogs, offices, stairs, and outdoor areas—willingness to share workspaces with multiple dogs required
- Subject to bites/scratches from dogs of unknown temperament
- Physically capable of standing long periods, lifting 50 lbs., repetitive surgical hand movements, computer use, and operating vet equipment
- Exposure to disinfectant solutions, animal odors, and airborne particles

Salary & Benefits:

- The starting salary range for this RVT position is \$35–\$45/hour, commensurate with experience and licensure.
- In addition to competitive salaries, Muttville offers a comprehensive benefits package to our regular, full-time employees. This includes health, vision, and dental insurance, a 401(k) retirement plan, life insurance, long-term disability, an Employee Assistance Program, paid time off, a gym membership to FitnessSF, and continuing education support
- The current schedule is Monday through Friday, averaging forty hours per week, with infrequent evening or weekend hours when special events or program needs help us give more senior mutts their new beginning