



Position Title: Registered Veterinary Technician (RVT)
Classification: Full-time, non-exempt
Date: February 2026
Compensation: \$35-\$45/hour, commensurate with experience and licensure
To Apply: Send your cover letter and resume to jobs@muttville.org

Still love vet med but need a reset to rediscover your joy?

Join Muttville Senior Dog Rescue, where it's never too late for new beginnings—for mutts or humans!

Muttville is dedicated to rescuing senior dogs, the most vulnerable population in the shelter system. As California's first organization focused on older dogs, we have reshaped public perceptions through education, outreach, and storytelling. Since 2007, we have saved close to 14,000 dogs.

Work alongside devoted foster families, volunteers, and our upbeat, collaborative team in our cage-free, home-like shelter. We're a pioneering non-profit with an inclusive, "can-do" culture that celebrates creativity, diversity, every tail wag, and the magic of community. Volunteers power our success as a vibrant hub where people connect to make the world kinder for senior dogs.

Our clinic currently operates on weekdays, typically between 8 a.m. and 5 p.m. You'll provide compassionate, hands-on medical and nursing care for senior dogs, while fostering a positive, collaborative clinic culture. Partner with our staff and volunteers to ensure every mutt receives top-quality care, clear adoption records, and a welcoming environment on their way to a new beginning.

Position Description:

As part of our rescue clinic team, you'll:

- Provide hands-on medical and nursing care for senior mutts, from wellness checks to advanced treatments and procedures
- Participate in dental procedures (including dental radiographs, cleaning, and extractions), spay/neuter surgical prep, and advanced surgery surgical prep and monitoring, in a fully equipped, in-house clinic
- Partner with our shelter veterinarian on surgeries, diagnostics, and ongoing medical needs using in-house lab and imaging
- Keep clear, adoption-friendly records to help each dog find their new beginning
- Keep Muttville's lifesaving mission and core values central to everything we do, and generate a culture of positivity, proactivity, resourcefulness, humor, and collaboration
- Utilize, coach, and guide our amazing volunteers so they can jump in and help
- Create a welcoming, upbeat environment for fosters, adopters, volunteers and staff
- Pitch in with day-to-day clinic flow and make sure supplies are ready when needed

Reports to:

- Veterinary Program Director

Position Requirements:

Education and Experience

- A licensed, skilled RVT with at least 3 years of clinic experience
- Possess RVT license in good standing, experience in dental cleanings, dental radiographs, and extractions a must

Knowledge, Abilities, and Skills

- Be head-over-paws in love with dogs
- Bring heart, kindness, and a playful spirit to every team connection
- Calm, flexible, and positive — even when things get busy
- A clear communicator who can explain medical info in plain language

- Team-minded, resourceful, and excited about working with volunteers
- Solutions-oriented with a flexible approach, a “make-it-work” mindset, and a proactive approach to challenges
- Ready to embrace Muttville’s joyful, cage-free, community-powered approach

Physical Requirements & Work Environment

- Work occurs at Muttville headquarters amid free-roaming dogs, offices, stairs, and outdoor areas—willingness to share workspaces with multiple dogs required
- Subject to bites/scratches from dogs of unknown temperament
- Physically capable of standing long periods, lifting 50 lbs., repetitive surgical hand movements, computer use, and operating vet equipment
- Exposure to disinfectant solutions, animal odors, and airborne particles

Salary & Benefits:

- The starting salary range for this RVT position is \$35-\$45/hour, commensurate with experience and licensure.
- In addition to competitive salaries, Muttville offers a comprehensive benefits package to our regular, full-time employees. This includes health, vision, and dental insurance, a 401(k) retirement plan, life insurance, long-term disability, an Employee Assistance Program, paid time off, a gym membership to FitnessSF, and continuing education support
- The current schedule is Monday through Friday, averaging forty hours per week, with infrequent evening or weekend hours when special events or program needs help us give more senior mutts their new beginning