

MUTTVILLE

senior dog rescue



Position Title: Registered Veterinary Technician (RVT)
Classification: Full-time, non-exempt
Date: December 2025
Compensation: \$35-\$42/hour, commensurate with experience and licensure
To Apply: Send your cover letter and resume to jobs@muttville.org

Still love vet med but need a reset to keep your sanity and find your joy again? Join the Muttville team, where it's never too late for a new beginning — for mutts or humans!

Rediscover the joy of veterinary medicine at Muttville! Practice “shelter-plus” medicine without the pressure—no estimates or sales goals, just compassionate, high-quality care for senior dogs who deserve a second chance at a forever home. Partner with our devoted foster families and a supportive, upbeat team that celebrates every tail wag and milestone. Here, your work truly makes a difference—and you'll still have your nights, weekends, and holidays free.

We're not a corporation. Muttville Senior Dog Rescue is an innovative non-profit in San Francisco. We operate a cage-free shelter and a robust foster and volunteer program. We are a team-oriented organization with a positive attitude, committed to saving senior dogs and working with our community to make a difference. Muttville offers competitive wages and benefits and is proud to maintain a culture of positivity and support.

POSITION REQUIREMENTS

- Be head-over-paws in love with dogs
- Bring heart, kindness, and a playful spirit to every team connection
- Possess RVT license in good standing, or ability to obtain licensure within 6 months of hire

SALARY & BENEFITS

- The starting salary range for this RVT position is \$35-\$42/hour, commensurate with experience and licensure
- In addition to a competitive salary, Muttville offers our full-time employees a comprehensive benefits package, including health, vision, and dental insurance, a 401K retirement plan, life insurance, long-term disability coverage, an Employee Assistance Program, paid time off, a FitnessSF gym membership, and continuing education support
- The current schedule is Monday through Friday, averaging forty hours per week, with infrequent evening or weekend hours when special events or program needs help us give more senior mutts their new beginning

WHAT YOU'LL DO

As part of our rescue clinic team, you'll:

- Provide hands-on medical and nursing care for senior mutts, from wellness checks to procedures
- Contribute to developing our robust dental program for our senior dogs
- Partner with our shelter veterinarian on surgeries, treatments, and ongoing medical needs
- Keep clear, adoption-friendly records to help each dog find their new beginning
- Keep Muttville's lifesaving mission and core values central to everything we do, and generate a culture of positivity, proactivity, resourcefulness, humor, and collaboration
- Utilize, coach, and guide our amazing volunteers so they can jump in and help
- Create a welcoming, upbeat environment for fosters, adopters, volunteers and staff
- Pitch in with day-to-day clinic flow and make sure supplies are ready when needed

WHO YOU ARE

- A licensed, skilled RVT with at least 3 years of clinic experience (shelter medicine, anesthesia, and an interest in dentistry a plus)
- Calm, flexible, and positive — even when things get busy
- A clear communicator who can explain medical info in plain language
- Team-minded, resourceful, and excited about working with volunteers
- Solutions-oriented with a flexible approach, a “make-it-work” mindset, and a proactive approach to challenges
- Ready to embrace Muttville’s joyful, cage-free, community-powered approach

REPORTS TO:

- Director of Veterinary Program

Background Check:

- Employment is contingent upon the successful completion of a background check